

**BUILT BY INDUSTRY EXPERTS.  
DESIGNED FOR THE FIELD.**

**START  
HERE**

**APPRENTICESHIP  
PROGRAM**



**Four Outcomes  
that Strengthen  
the Trade.**

**Career Path**

Clear progression from fundamentals to advanced competency, so installers see the journey, build confidence, and take pride in the profession.

**Retention**

People stay where they feel valued and see a future. Apprenticeship helps companies invest in their teams and keep talent longer.

**Consistency**

Repeatable training and field verification improves workmanship, reduces rework, and supports reliable system outcomes.

**Credibility**

A structured, documented program elevates professionalism and strengthens trust in our companies and the industry.



**Career Path  
Retention  
Consistency  
Credibility**



**View Complete Program Overview  
online at [ULPA.org](http://ULPA.org) (Scan Here)**



**Questions / Enrollment Support**  
**Program Admin:** [aadmin@ULPA.org](mailto:aadmin@ULPA.org)  
**Apprenticeship Committee:**  
[AComm@ULPA.org](mailto:AComm@ULPA.org)

Eligibility: Enrollment is available through participating ULPA and LPI member companies.



**Built on Skill.  
Backed by Certification.**

The ULPA Apprenticeship Program is a registered and nationally recognized program by the U.S. Department of Labor to create a structured, career pathway for lightning protection installers.



**UNITED  
LIGHTNING  
PROTECTION  
ASSOCIATION**

## BUILT ON SKILL.

A defined career pathway with measurable, standards-based progression.

### Five Year Pathway

Full module lists and completion requirements available online.

#### Year 1: Build the Base

- Tools, materials, and jobsite fundamentals
- Lightning protection and grounding terminology
- Intro to prints/drawings (blueprints, installation drawings)
- Standards foundation (NFPA 780, UL 96A, LPI 175)
- Installation performance, best practices, and safety

#### Year 2: Build the Skill and Application

- Advanced standards application (NFPA 780, UL 96A, LPI 175)
- Bonding concepts (equal potential/common bonding, secondary bonding)
- Surge protection devices (SPD awareness)
- Verification methods (e.g., continuity testing for bonding)
- Continued safety and field integration

#### Year 3: and Beyond

Check out the ULPA website for detailed overviews.



**Built to develop installers,  
strengthen companies, and  
advance the lightning  
protection industry.**

## BACKED BY CERTIFICATION.

Upon completion of testing and field work, enrollees are nationally recognized and certified.  
Department of Labor  
Lightning Protection Institute



**Want the detailed  
overviews?**

**Scan the QR or visit  
ULPA.org.**

\*Outside certifications, training, and experience are required for course completion.

## HOW THE PROGRAM WORKS.

Hybrid Model for Maximum Learning.

**Module-based learning:** Training is divided into short, focused modules created by industry experts.

**Practice + quizzes:** Each module includes learning support and a quiz with immediate feedback.

**Verified completion:** Apprentices progress through training, experience, and required certifications.

**Employer Sign-Off + evidence upload:** Key requirements are verified through documentation and/or employer confirmation.

**All records in one place:** Certifications and completions remain attached to the apprentice's profile.

**Completion standard:** 70% required to complete a module.

